

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

March 19, 2021

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, March 19, 2021.

The following members were present: Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN, Gladys Davis Hill, MSN, RN; Peggine Carpenter, BA, LPN; Cara Floyd, LPN and Executive Officer, Peggy Benson. ABN Board Member not present was Cheryl Bailey, BSN, MBA, President.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Tina Betts, MSN, RN, Legal Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Angela Pontius, MSN, RN, FNP-C, Legal Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director; Taylor Thomas, Legal Research Assistant; Maggie Williams, Director, Administrative Services and Ebony Weathers, Administrative Hearings Coordinator.

Visitors present were: Ms. Hale-Brown, Calhoun Community College; Ms. Fournier, Calhoun Community College and Ms. Jackson, Alabama Department of Mental Health.

B. Declaration of Quorum

A quorum was declared with eleven Board Members present on Friday, March 19, 2021.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. January 22, 2021 Board Meeting Minutes
- II B February 18, 2021 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute Report
- VI.H. Quality Measures Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On March 19, 2021, Ms. Victoria Hill moved that the Board adopt the Consent Agenda. Ms. Floyd seconded. Motion carried without objection.

**3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF
FULL AGENDA**

On March 19, 2021, Ms. Victoria Hill moved that the Board adopt the Full Agenda, as amended. Dr. Baker seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. January 22, 2021 Board Meeting Minutes

The minutes of January 22, 2021 Board meeting were accepted on the Consent Agenda.

B. February 18, 2021 Board Meeting Minutes

The minutes of February 18, 2021 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. Discipline Report: 5 year look back - Abby Migliore

Ms. Migliore presented a presentation on Alabama Board of Nursing Discipline for 2015-2020.

2. VDAP And Probation data Report- Abby Migliore

Ms. Migliore presented a presentation on VDAP and Probation Data.

3. NCLEX 2019 compared to 2020 COVID Pandemic

Ms. Bartley presented a presentation on NCLEX 2019 vs. 2020 COVID Pandemic pass rate comparison

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of January 31, 2021.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Pennington, Charlotte	1-115217	12/28/2020
Beasley, Amy Marie	1-076550	12/31/2020
Mitchell, Martina Renee	1-079431. CRNP	12/31/2020
Henderson, Kimberly Joy	1-052022	01/04/2021
Seifert, Patrick John	1-048791	01/05/2021
Cutten, Cherise Rhodes	1-059126	01/07/2021
Doggett, Amanda Kate	1-118907	01/22/2021
Tucker, Alison Small	1-119063	01/22/2021
Stubblefield, Amelia Sue	1-119308	01/22/2021
Cook, Elizabeth Marie	2-056553	01/27/2021
Hawsey, Cecily Ann	1-183921	01/28/2021
Wright, Kerry Marcus	1-155744	02/01/2021
Neighbors, Jessica Louise	1-113592	02/01/2021
Dean, Brandie Michelle	1-175510	02/04/2021
Brinton, Laura	1-134176	02/05/2021
Galloway, Jeannie Margaret	1-088005	02/10/2021

2. FYI

Ms. Benson presented a copy of a letter from The Alabama Association of Nurse Anesthetists.

3. Travel documents revised, Maggie Williams

Ms. Benson reported that the Board compensation and related pay documents remain an issue when audits are conducted from prior years. Board staff have continued to revise documents and

procedures to ensure payments are received according to state requirements. The revisions will allow Board staff to identify what the compensation was received for, the appropriate amount to be paid, and have the documentation available for review by auditors no matter how much time has passed for the audit period. In addition, the payroll clerk will note the pay period the compensation was received. Ms. Williams went over the forms and was available to answer any questions.

4. Scholarship Forgiveness Request

Ms. Benson reported that Ms. Alicia Logan is a FY 2018 Graduate Scholarship Program recipient who is unable to complete the employment obligations to her Alabama Board of Nursing Scholarship Agreement due to physical limitations attributed to her current diagnosis.

Ms. Logan has included extensive documentation of her condition consisting of medical records, documentation from her physician as well as correspondence from potential employers.

On March 19, 2021, Mr. Sapalaran and Ms. Gladys Davis Hill recused themselves from the discussion of Ms. Alicia Logan.

On March 19, 2021, Ms. Victoria Hill moved that the Board grant Ms. Alicia Logan forgiveness relief of her scholarship obligations. Dr. Baker seconded. Motion carried without obligations.

5. Graduate education program advisory committee

Ms. Benson reported that the Alabama Board of Nursing approved graduate education program rules in 2020. Board staff are now developing graduate school reporting requirements, site survey needs for graduate nursing programs for advanced practice. Our goal is to reduce duplicative reporting on the programs behalf.

Recommended Advisory Council members:

- 4-5 members representing graduate educational programs.

Board Members appointed to serve on the council:

- Louise O'Keefe, Board Member
- Natalie Baker, Board Member

On March 19, 2021, Ms. Victoria Hill moved that the Board approve appointment of graduate program education advisory council and appoint Board members Dr. Louise O'Keefe and Dr.

Natalie Baker to represent the Board. Ms. Floyd seconded. Motion carried without objection.

6. Declaratory Ruling Request Calhoun Community College

Ms. Henley reported by petition dated March 3, 2021, Calhoun Community College, which operates an approved Alabama nursing education program, by Ms. Lynn S. Hogan, DNP, RN, Chair of the Nursing Department and a licensed registered nurse in Alabama, submitted a petition for declaratory ruling. Calhoun Community College seeks a declaratory ruling regarding whether a nursing instructor's supervision of nursing students in a clinical setting for the administration of the COVID-19 Vaccination would violate the Alabama Board of Nursing's statute and rules. Calhoun Community College operates ABN-approved nursing education programs offering both LPN and RN-AND degrees. Calhoun Community College has assigned nursing faculty to supervise a clinical group of nursing students in a community setting for the purpose of COVID-19 vaccinations to the public. Some nursing faculty members are refusing the assignment because they have identified an ethical dilemma in administering a vaccine that is not approved by the United States Food and Drug Administration (FDA), but rather authorized under and FDA Emergency Use Authorization (EUA). In support of its request for a declaratory ruling, Calhoun Community College submitted an Attachment which listed citations to various sources with supporting evidence. The specific question asked is:

Pursuant to Alabama Board of Nursing Administrative Code § 610-X-6-.04 and Section 34-21-1(9) of the Code of Alabama (1975), is it a violation of the Standards of Practice or the Nurse Practice Act for a nursing instructor to supervise nursing students in a clinical setting for the administration of the COVID-19 Vaccination that is not "FDA Approved", only "FDA Emergency Use Authorization"?

The Petition for a Declaratory Ruling is hereby granted, and the Alabama Board of Nursing hereby rules as follows:

1. Pursuant to Alabama Board of Nursing Administration Code § 610-X-6-04 and Section 34-21-1(9) of the Code of Alabama (1975), is not a violation of the Alabama Board of Nursing standards of practice of the Nurse Practice Act for a nursing instructor to supervise nursing students in a clinical setting for the administration of the COVID-19 Vaccination that is not "FDA Approved", but only "FDA Emergency Use Authorization, " provided that such administration must be pursuant to and in compliance with a standing order from a legally authorized

prescriber.

2. This declaratory ruling is not intended to address and should not be construed as addressing, the handling of the “ethical dilemma” identified by nursing faculty.

On March 19, 2021, Dr. Baker moved that the Board grant Calhoun Community College a Declaratory Ruling and must abide by the Alabama Board of Nursing rules. Ms. Gladys Davis Hill seconded. Motion carried without objection.

7. Declaratory Ruling Request Vickie-Hale Brown

Ms. Henley reported by petition dated March 10, 2021, Petitioners submitted a petition for declaratory ruling. Petitioners are licensed registered nurses in Alabama who serve as nursing instructors for Calhoun Community College. Petitioners seek a declaratory ruling regarding whether it is within the scope of practice of a registered nurse to administer the COVID-19 vaccination which has an Emergency Use Authorization (EUA) from the U.S. Food and Drug Administration (FDA), and to supervise nursing students administering a COVID-19 vaccination which has an EUA from the FDA. As nursing faculty, Petitioners have been assigned to supervise a group of nursing students in administering the COVID-19 vaccination. Petitioners have declined to accept this assignment, citing their sincerely held ethical dilemma regarding administration of the COVID-19 vaccine that does not have FDA approval, but only an EUA from the FDA. Petitioners have submitted a timeline of events surrounding this assignment, as well as a June 2015 document produced by the American Nurses Association entitled “Risk and Responsibility in Providing Nursing Care.” The specific question asked is:

Pursuant to Alabama Board of Nursing Administrative Code § 610-X-6-.07, is it within the scope of practice for a Registered Nurse to administer an unapproved COVID-19 vaccination authorized only for emergency use and to supervise nursing students administering an unapproved COVID-19 vaccination authorized only for emergency use?

The Petition for a Declaratory Ruling is hereby granted, and the Alabama Board of Nursing hereby rules as follows:

1. It is within the scope of practice for a Registered Nurse to administer a COVID-19 vaccination which has received Emergency Use Authorization from the United States Food and Drug Administration, provided that such administration must be

pursuant to and in compliance with a standing order from a legally authorized prescriber.

2. It is within the scope of practice of a Registered Nurse to supervise nursing students in administering a COVID-19 vaccination which has received Emergency Use Authorization from the United States Food and Drug Administration, provided that such administration must be pursuant to and in compliance with a standing order from a legally authorized prescriber.
3. This declaratory ruling is not intended to address, and should not be construed as addressing, the handling of petitioners' self-described "sincerely held ethical dilemma."

On March 19, 2021, Dr. Baker moved that the Board grant Ms. Hale-Brown a Declaratory Ruling and must abide by the Alabama Board of Nursing rules. Ms. Gladys Davis Hill seconded. Motion carried with no objection.

8. Declaratory Ruling Request Teresa Kitaeff

Ms. Henley reported on or about March 13, 2021, Kitaeff submitted a Declaratory Ruling Request, pursuant to which Kitaeff seeks relief from the requirement that advanced practice nurses have earned a Master's Degree in Advanced Practice Nursing to be eligible for a certificate of qualification to engage in advanced practice nursing. Kitaeff's nursing education, licensure, and certification history is as follows:

- Nursing Diploma Norfolk General Hospital School of Nursing (1986)
- Licensed RN in Kentucky (1986-1994)
- Licensed RN in the District of Columbia (1987-2006) and (2014-2022)
- Certificate Georgetown University School of Medicine, Neonatal Nurse Practitioner Program (1990)
- Neonatal Nurse Practitioner Certification NCC (1992-2022)
- Licensed RN in Virginia (1993-2021) (now multistate)
- Licensed Nurse Practitioner in District of Columbia (1998-2006) and (2014-2022)
- Licensed Nurse Practitioner (Neonatal with Prescriptive Authority) in Virginia (2004-2021)
- University of Phoenix RN to BSN Program (BSN 2009)

Kitaeff worked for Georgetown University Hospital from 1987 to 2005, first as a RN and then as a Neonatal Nurse Practitioner, in the areas of maternal-fetal care and neonatal intensive care. From 2005 until 2016, Kitaeff worked as a Neonatal Nurse Practitioner for Fairfax Neonatal Associates, providing care at Inova Fairfax and Inova

Loudon hospitals. From 2016 until the present, Kitaeff has been employed as a Neonatal Nurse Practitioner at Children's National Medical Center, where she participates on a multidisciplinary team caring for critically ill infants.

The Petition for a Declaratory Ruling is hereby granted, and the Alabama Board of Nursing hereby rules as follows:

1. Pursuant to Alabama Board of Nursing Administrative Code § 610-X-5-.03(3), and taking into consideration Kitaeff's education, licensure, certification, and extensive advanced practice clinical experience, the ABN waives the requirement that Kitaeff have a master's degree in advanced practice nursing to be eligible for a certificate of qualification to engage in advanced practice nursing.

On March 19, 2021, Ms. Gladys Davis Hill moved that the Board grant Ms. Kitaeff a Declaratory Ruling and must abide by the Alabama Board of Nursing rules. Ms. Floyd seconded. Motion carried without objection.

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from December 21, 2020 to February 19, 2021, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of February 18, 2021 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of February 18, 2021 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of February 18, 2021 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of February 18, 2021 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of February 18, 2021 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of February 19, 2021 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. Legislative Update

A written report on legislative was accepted, as information, on the Consent Agenda.

E. pok

F. ANRC Report

The ANRC Activity Report as of March 2021 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of February 22, 2021 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

A report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. PROPOSED REVISIONS/EMERGENCY RULE – ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-7 STANDARDS OF NURSING PRACTICE; SPECIFIC SETTINGS ADMH

Mr. Ingels reported the action recently taken by the Legislature requires the Board to revise its rules related to delegation of medication administration in Alabama Department of Mental Health (ADMH) residential community program. Board staff recommends the attached revisions to prevent disruption in delivery care.

On March 19, 2021, Ms. Victoria Hill moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-7 – Nursing Practice – Specific Settings. Ms. Buford seconded. Motion carried without objection.

B. PROPOSED REVISIONS AND EMERGENCY RULE TO ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-10 CONTINUING EDUCATION FOR LICENSURE

Mr. Ingels reported the Board staff recommends amending the subject rule, to remedy variances in credit hours awarded for standard courses, and to revise allowable continuing education activities.

On March 19, 2021, Ms. Buford moved that the Board approve, as initial submission and emergency rule, revisions to Alabama Board of Nursing Administrative Code 610-X-10 – Continuing Education. Ms. Victoria Hill seconded. Motion carried without objection.

C. PROPOSED NEW AND EMERGENCY RULE – ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-7-.13 DELEGATION OF VACCINATIONS TO EMERGENCY MEDICAL TECHNICIANS

Mr. Ingels reported the Alabama Department of Public Health (ADPH) has requested approval of a new rule authorizing licensed nurses to delegate vaccine administration to emergency medical technicians, to facilitate the State's deployment of COVID-19 vaccines.

On March 19, 2021, Dr. Baker moved that the Board approve, as initial submission and emergency rule, new rule – Alabama Board of Nursing Administrative Code 610-X-7-.13 – Delegation of Vaccinations to Emergency Medical Technicians. Ms. Victoria Hill seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Alabama Department of Mental Health Medication Error Report

Ms. Jeter reported that the quarterly reporting of medication errors allows the Alabama Board of Nursing to review and trend errors, and to identify and implement measures to reduce medication errors, including missed dosages, wrong patients, wrong medications, and sentinel events.

Medication errors are reported according to the following designated levels:

- Level I (monitor no interventions)
- Level II (recipient experienced short-term, reversible adverse consequences and treatments or interventions, in addition to monitoring and observation)
- Level III (sentinel event)

E. Approval of Alabama Department of Mental Health educational materials/program for MAS training and MAC training

Ms. Jeter reported pursuant to the recently revised rule (Alabama Board of Nursing Administrative Code 610-X-7-.06) governing delegation programs in ADMH Residential Community Programs, the Board is required to review and approve ADMH's revised training curricula for both delegating nurses and trained, certified unlicensed assistive personnel employed by the programs.

On March 19, 2021, Ms. Victoria Hill moved that the Board approve revised training curricula from MAS and MAC workers in ADMH Residential Community Programs. Dr. O'Keefe seconded. Motion carried without objection.

XI. NCSBN / NCLEX

A. CY 2020 PN Quarterly NCLEX Report

The 2020 NCLEX PN Quarterly Report was accepted on the Consent Agenda.

B. CY 2020 RN Quarterly NCLEX Report

The 2020 NCLEX RN Quarterly Report was accepted on the Consent Agenda.

C. 2020 PN NCLEX Three Year rolling Average Report 2018-2019

The 2020 NCLEX PN three-year rolling average report for 2018-2019 was accepted on the Consent Agenda.

D. 2020 RN NCLEX Three Year rolling Average Report 2018-2019

The 2020 NCLEX RN three-year rolling average report for 2018-2019 was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

A. NCSBN Midyear (virtual)

B. NCSBN APRN Round table (virtual)

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, March 19, 2021

On March 19, 2021, Ms. Seip moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Peggie Carpenter, Gladys Davis Hill, Gabriel Sapalaran, Natalie Baker, Louise O’Keefe, Cara Floyd, Cynthia Buford, and Cherry Rodgers).

Dr. Dearmon estimated that the Board would reconvene in open session at approximately 11:00 a.m.

The Board reconvened in open session at 10:56 a.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Nioso, Lauren Fleming – RN 1-109196 (Active)

Ms. Nioso signed a Consent Order that would place her RN license on probation. Said probationary status is stayed and her license is placed on Board-Lapsed status. Should Ms. Nioso's health improve to the point that she is physically able to return to nursing, Ms. Nioso's RN license would be reinstated on a probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. In order to reinstate her Board-Lapsed RN license, Ms. Nioso must comply with the following: (a) Undergo and provide documentation of an evaluation; (b) submit results of required comprehensive evaluations; (c) complete reinstatement application on Board-approved form and pay and applicable fees; and (d) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

2. Valdez, Nicole Deanna – LPN 2-065585 (Active)

Ms. Valdez signed a Consent Order that would suspend her LPN license. She will not be eligible for reinstatement of her license in the state of Alabama until such time as evidence of an unencumbered license in Texas is received in the Board office. Ms. Valdez cannot practice nursing in Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

3. Bell, Lance Whitaker – RN 1-068173 (Active)

Mr. Bell signed a Consent Order that would suspend his RN license for a minimum period of three (3) months. At the conclusion of this period, Mr. Bell is eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; successful completion of the educational programs on Elder Abuse, Ethics of

Nursing Practice and Professional Accountability and Legal Liability for Nurses; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Bell's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

4. Dover, Martha Jane – RN 1-069548 (Active)

Ms. Dover signed a Consent Order that would suspend her RN license until such time as: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the education programs on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse, Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Dover's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

5. Burgess, Allyson Brienne – RN 1-162754 (Active/Probation)

Ms. Burgess was withdrawn/struck from the Agenda prior to the meeting.

6. Butler, Payton Nicole – RN 1-183867 (Active/Probation); LPN 2-070227 (Active/Probation)

Ms. Butler signed a Consent Order that would terminate her November 13, 2020 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and

any other applicable fees. Should Ms. Butler be deemed in need of treatment and upon documented completion of the above terms, Ms. Butler's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Butler's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Butler's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

7. Dunn, Nicole Laine – RN 1-083871 (Suspension)

Ms. Dunn signed a Consent Order that would terminate her September 18, 2020 Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Dunn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,600.00 fine (\$1,000.00 [as per September 18, 2020 Board Order] and \$600.00 [current Board Order]). In no event, will this period of suspension extend long than twelve (12) months past the effective date of this Order. Should such occur, Ms. Dunn's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

8. Simmons, Natasha N. – RN 1-155906 (Active/Probation); LPN 2-065344 (Lapsed)

Ms. Simmons signed a Consent Order that would terminate her September 18, 2020 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment

program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and other applicable fees. Should Ms. Simmons be deemed in need of treatment and upon documented completion of the above terms, Ms. Simmons RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Simmons RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Simmons licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

9. Singerhouse, Alison Harris – RN 1-091028 (Active/Probation)

Ms. Singerhouse signed a Consent Order that would terminate her November 13, 2020 Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Singerhouse's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Singerhouse's licensure status will be considered as and listed as

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

10. Campbell, Jade Hamner – RN 1-126106 (Active)

Ms. Campbell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approval treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Campbell be deemed in need of treatment and upon documented completion of the above terms, Ms. Campbell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Campbell's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Campbell's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Floyd, Ms. Buford and Ms. Victoria Hill recused themselves from the discussion and voting concerning Ms. Campbell.

On March 19, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

11. Miville, Sarah Beth – RN 1-154994 (Active)

Ms. Miville signed a Consent Order that would deny her MSL application and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Miville be deemed in need of treatment and upon

documented completion of the above terms, Ms. Miville's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Miville's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Miville's licensure status will be considered as and listed as revoked.

On March 19, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

12. Beard, Karmechia Lachan McGrew – RN 1-128684 (Active) MSL; LPN 2-057922 (SSL Lapsed)

Ms. Beard signed a Consent Order that would deactivate her multistate RN license and LPN license and be converted to a single state RN license. Ms. Beard's RN license will be placed on probation for twelve (12) months with the usual practice stipulations and she will be required to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Ragland, Christy Hall – RN 1-179108 (Active); LPN 2-066103 (Lapsed)

Ms. Ragland signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Medication Errors: Causes and Prevention, Understanding Substance Use Disorder in Nursing, and Righting a Wrong Ethics and Professionalism in Nursing. To the extent Ms. Ragland has an LPN license; said license shall be subject to the same terms and conditions.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

14. Turner, Renise – LPN 2-068458 (Active) MSL

Ms. Turner signed a Consent Order that would deactivate her multistate LPN license and be converted to a single state LPN license. Ms. Turner's license will be suspended until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Assessment Series (by organ system), Disciplinary Actions: What Every Nurse Should Know Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Turner's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Turner's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

15. Chandler, Shelia Ann – RN 1-084658 (Active)

Ms. Chandler signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Patient Privacy, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Chandler's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Chandler's RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

16. Milner, Valeria Denise – RN 1-106403 (Active); LPN 2-048255 (Lapsed)

Ms. Milner signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Lateral Violence in the Workplace: Stop the Cycle, Professional Boundaries in Nursing and Your Role in managing Assaultive Behavior; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Milner's licensure status will be considered as and listed as revoked. To the extent Ms. Milner has an LPN license; said license shall be subject to the same terms and conditions.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

17. Cole, Betty P. – LPN 2-052318 (Active)

Ms. Cole signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On March 19, 2021, Mr. Sapalaran recused himself from the discussion and voting concerning Ms. Cole.

On March 19, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

18. Richardson, Travius – RN 1-179272 (Active) MSL

Mr. Richardson signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On March 19, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

19. Abro, Felicia Nakia – RN 1-092901 (Active); MSL Applicant; LPN 2-047028 (Lapsed)

Ms. Abro signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

20. Brown, Sherlethia Antrese – RN 1-116630 (Active); MSL Applicant

Ms. Brown signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

21. Brown, Sonja Chenoa – LPN 2-070684 (Lapsed); RN Endorsement Applicant

Ms. Brown signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

22. Bundy, Elisa Nicole – LPN 2-064618 (Active); MSL Applicant

Ms. Bundy signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

23. Green, Debra Ann – RN 1-144334 (Active)

Ms. Green signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

24. Hammondez-Yow, Vinetta Jo – RN 1-088381 (Active); MSL Applicant

Ms. Hammondez-Yow signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

25. Harvey, Tania Sophia – RN Endorsement Applicant

Ms. Harvey signed a Consent Order that would approve her RN endorsement application and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

26. Hinton, Jennifer Lynn – RN 1-153632 (Active); MSL Applicant

Ms. Hinton signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

27. Jackson, Kathy Denise – RN 1-041455 (Active) MSL

Ms. Jackson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

28. Moore, Lisa Marie – RN 1-178384 (Active); MSL Applicant

Ms. Moore signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried

without objection.

29. Sims, Coronda S. – RN 1-172389 (Active); MSL Applicant; LPN 2-070415 (Lapsed)

Ms. Sims signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$500.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

30. Smith, Jasmine Desiree – RN 1-178512 (Active); MSL Applicant; LPN 2-069180 (Lapsed)

Ms. Smith signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

31. Stephenson, Ella Michelle – RN Endorsement Applicant; LPN 2-055494 (Lapsed)

Ms. Stephenson signed a Consent Order that would approve her RN endorsement application and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

32. Strunk, Laura Elizabeth – RN 1-121282 (Active) MSL

Ms. Strunk signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Strunk.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

33. Taylor, Rhonda Ann – RN 1-061013 (Lapsed); LPN 2-025793 (Lapsed)

Ms. Taylor signed a Consent Order that would approve her application of reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

34. Verges, Latasha Allen – RN 1-167919 (Active); MSL Applicant

Ms. Verges signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

35. Walker, Travera Elizabeth – RN 1-123899 (Active) MSL; LPN 2-050452 (Lapsed)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

36. Wheelous, Bessie Louise – LPN 2-049190 (Active); MSL Applicant

Ms. Wheelous signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

37. Molcoci, Diana – RN 1-169970 (Active)

Ms. Molcoci signed a Consent Order that would issue her a public

reprimand and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On March 19, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Dr. O'Keefe seconded. Motion carried without objection.

38. Irby, Diane Frances – RN 1-132129 (Active) MSL

Ms. Irby signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

39. Jackson, Tamara S. – RN 1-171484 (Active) MSL

Ms. Jackson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

40. Phillips, Melody Lee – LPN 2-041662 (Active)

Ms. Phillips signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

41. Purdy, Deatrick Denise – RN 1-164140 (Active); LPN 2-046796 (Lapsed)

Ms. Purdy signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented

completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses. To the extent Ms. Purdy has an LPN license; said license shall be subject to the same terms and conditions.

On March 19, 2021, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Purdy.

On March 19, 2021, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Grigsby, Nicole Lee – LPN 2-057687 (Revocation)

Ms. Grigsby signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and when licensed place her LPN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,000.00 fine and documented completion of courses on Ethics of Nursing Practice and Righting a Wrong Ethics and Professionalism in Nursing.

On March 19, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. Tatum, Latonya Nicole – LPN 2-057886 (Revocation)

Ms. Tatum signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On March 19, 2021, Dr. Baker moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On March 19, 2021, Ms. Seip moved that the Board enter into Executive Session in its capacity a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Natalie Baker, Cynthia Buford, Louise O’Keefe, Gabriel Sapalaran, Cherry Rodgers, Peggie Carpenter and Gladys Davis Hill).

Dr. Dearmon reported that the Board would reconvene in open session at approximately 11:15 a.m.

The Board reconvened to open session at 11:16 a.m.

1. Allen, Lori Danielle – RN 1-158507 (Lapsed)

On March 19, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Allen's RN license. Ms. Seip seconded. Motion carried without objection.

2. Barbee, Emiley Beth – LPN 2-061712 (Active)

On March 19, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Barbee's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

3. Coggins, Ana – RN 1-137851 (Lapsed)

On March 19, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Coggins RN license. Ms. Victoria Hill seconded. Motion carried without objection.

4. Cusco, Sherri Lynn – RN 1-071655 (Lapsed)

On March 19, 2021, Dr. Baker moved the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cusco's RN license. Ms. Buford seconded. Motion carried without objection.

5. Guthrie, Jayme Amanda – LPN 2-063270 (Active/Probation)

On March 19, 2021, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Guthrie's LPN license. Ms. Seip seconded. Motion carried without objection.

6. Hollingsworth, Pamela Jill – LPN Exam Applicant

On March 19, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Hollingsworth's application to

take the NCLEX-PN exam, and if successful suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and other applicable fees. Should Ms. Hollingsworth be deemed in need of treatment and upon documented completion of the above terms, her LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hollingsworth's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hollingsworth's licensure status will be considered as and listed as revoked. Ms. Victoria Hill seconded. Motion carried without objection.

7. Jenkins, Ashley – RN 1-134761 (Lapsed/Probation)

On March 19, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jenkins RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

8. Keith, Alexandria Grace – LPN 2-064935 (Active)

On March 19, 2021, Dr. O'Keefe moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Keith's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

9. King, Heather Ann – RN 1-118021 (Lapsed)

On March 19, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. King's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

10. Oglesby, Benjamin Ross – RN 1-148382 (Lapsed)

On March 19, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and reject the Recommendation of the Hearing Officer based on inconsistency with board guidelines and issue Mr. Oglesby a public reprimand and require him to pay a \$500.00 fine and documented completion of a course on Professional Accountability and Legal Liability for Nurses. Dr. Baker seconded. Motion carried without objection.

- 11. Schuder, Jennifer Marie – RN 1-179747 (Lapsed)**

On March 19, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Schuder's RN license. Ms. Rodgers seconded. Motion carried without objection.

- 12. Walton, Lakeshia R.- LPN 2-059251 (Lapsed)**

On March 19, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Walton's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

- 13. Wiggins, Kimberly Dawn- LPN 2-061277 (Lapsed)**

On March 19, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Wiggins LPN license. Ms. Rodgers seconded. Motion carried without objection.

D. REINSTATEMENT – ADMINISTRATIVE HEARINGS

- 1. Rhodie, Natasha Patrice – LPN 2-067328 (Revocation)**

On March 19, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny application for reinstatement of Ms. Rhode's revoked LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

- 2. Stallworth, Lisa D. – LPN 2-028537 (Revocation)**

On March 19, 2021, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve application for reinstatement of Ms. Stallworth's revoked LPN license. Upon licensure, Ms. Stallworth's LPN license will be placed on probation for sixty (60) months with the usual mental health stipulations and she will be

required to pay a \$1,000.00 fine. Ms. Seip seconded. Motion carried without objection.

XIV. NEXT MEETING DATE – April 16, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. ABN Update

Ms. Benson gave a brief update on the MAS-ADPH; ASNA meetings, NCSBN data breach, ABN audit, AG Opinion and BME 239 bill and the ADPH 240 bill. Ms. Benson let the Board members know that Ms. Martha Houston resigned from the Board.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:53 a.m. on March 19, 2021

Cheryl Bailey, BSN, MBA
President

Janice Seip, CRNA
Secretary

Submitted by _____
Tonya Smith Recorder 03/21